



Task or activity being assessed: COVID-19 Risk Assessment – Working Practices

Workplace/Service: Sirona Therapeutic Horsemanship CIO - Equine-Assisted Learning & Equine-Assisted Therapy.

Date of this assessment: 15/04/22 (rev 18)

People consulted: Government Guidance, BHS Approved Riding Schools Risk Assessment Considerations, Senior Leadership & Trustees, Devon County Council, Torbay Council, National Youth Agency.

Finalised by: Hannah Burgon CEO

Assessment to be reviewed on: 15/06/22

Previous Revisions: rev 1: 02/04/20, rev 2: 13/05/20, rev 3: 03/06/20, rev 4: 08/09/20, rev 5: 23/10/20, rev 6 28/10/20, rev 7 09/11/2020, rev 8 03/12/20, rev 9 31/12/20, rev 10 15/02/21, rev 11 15.04.21, rev 12 01.06.21, rev 13 06.07.21 Rev 14 21/07/21, Rev 15 11/10/21, Rev 16 30/11/21, Rev 17 30/01/22

Risk Benefit Analysis – Does this function / task / activity need to be provided?

Benefit of continuing the function / task / activity (tick all that apply)

- Statutory requirement
- Public Safety
- Health & Care
- Safeguarding

Essential business function: EOTAS and Therapeutic provision for vulnerable young people

Level of benefit in continuing **Low:** **Medium:** **High:**

	What are the significant hazards?	Who might be harmed and how?	What is being done to control this risk now?	Can you do anything else to lower the risk further?	If so who will action this?	By when?	Completed on?
1.	Virus Transmission through airborne transmission	Staff and young people, and any visitors, along with their households, may be infected.	<ul style="list-style-type: none"> ✦ Consideration given to the number of visitors and staff at any one time in areas of the facilities. ✦ Operating a timetable to limit the number of participants on site. ✦ Provide / make available / remind the Sirona Covid-19 risk statement, policies and procedures to participants, carers, referrers, staff and volunteers. ✦ Follow PHE, Devon County Council & Torbay Council guidance for staff / children with suspected / confirmed COVID-19. ✦ Ensure we adhere to the guidelines set. ✦ Visitors & participants requested to wait in the car park until greeted by a member of staff. Delivery drivers asked to wait at gate. ✦ Staff and volunteers on site on different days. ✦ Adhering to social distancing measures. ✦ Provision of masks. ✦ Sessions to be carried out outside as much as possible. ✦ Utilising the tiny home as an additional office space. ✦ Separate work area available for 'close contact' team members. ✦ Additional refreshment facilities in the portacabin to limit the necessity to come to the office. ✦ Team meetings, pre-brief and de-brief held outside or by Zoom. 				

			<ul style="list-style-type: none"> ✦ <i>Trustee meetings in place with adequate ventilation or by Zoom.</i> ✦ <i>Windows and doors open as much as possible in all buildings.</i> ✦ <i>Lateral flow testing by staff / volunteers in line with gov guidance / updates from schools.</i> 				
2.	<i>Virus transmission through touch of surfaces</i>	<i>Staff and young people, and any visitors, along with their households, may be infected.</i>	<ul style="list-style-type: none"> ✦ <i>Numbers of visitors and staff on site kept to a minimum.</i> ✦ <i>Provide / make available / remind the Sirona Covid-19 risk statement, policies and procedures to participants, carers, referrers, staff and volunteers</i> ✦ <i>Ensure we adhere to the guidelines set</i> ✦ <i>Records kept of any person on site at any one day.</i> ✦ <i>Team members using their own mugs.</i> ✦ <i>People who arrive at Sirona are requested to wash / sanitise their hands upon arrival, and advised of the Sirona guidance</i> ✦ <i>Everyone to wash / sanitise their hands before leaving Sirona and in between all activities.</i> ✦ <i>Everyone to wash their hands before and after handling the horses, or other animals.</i> ✦ <i>PPE for staff to have access to as appropriate.</i> ✦ <i>Prominent signs displayed relating hand washing and PPE.</i> ✦ <i>Tack cleaned after use.</i> ✦ <i>Lateral flow testing by staff / volunteers in line with gov guidance / updates from schools.</i> ✦ <i>Staff members trained in infection control.</i> 				

3.	<i>Staff Wellbeing</i>	<i>Staff may feel anxious, concerned about possible infection, and any potential implications on employment</i>	<ul style="list-style-type: none"> ★ <i>Regular communication between Sirona leadership team and staff including morning meetings, monthly team meetings and regular emails.</i> ★ <i>Staff to speak to CEO with any concerns</i> ★ <i>Government support and guidelines for statutory sick pay.</i> ★ <i>Clinical group supervision with our Child Psychotherapist.</i> ★ <i>Guidance information displayed and guidance available in Covid-19 file and health & safety notice board.</i> ★ <i>Vaccination programme offered to regular team</i> ★ <i>Lateral flow tests available on site.</i> ★ <i>Daily morning meditations with team and additional team mindfulness day.</i> 				
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4.	Participant Wellbeing	Participant wellbeing and mental health affected by changes to service and by fear of infection. This includes the negative implication of the reduction of service as a protective factor.	<ul style="list-style-type: none"> ★ <i>Sirona staff / team to keep in regular contact with participants, parents / carers and referrers.</i> ★ <i>Individual risk assessments conducted on young people / participants where required.</i> <i>Sirona staff / team / trustees to think of new and creative ways along the way if services are reduced or changed.</i> ★ <i>Participants are supported by the minimum number of staff / volunteers / horse handlers required.</i> ★ <i>Staff / team to set up assigned tasks and responsibilities with regards to contact and rota/virtual work as needed.</i> ★ <i>Staff / team / trustees to make plans for various eventualities, keeping participant wellbeing at the forefront.</i> 				
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